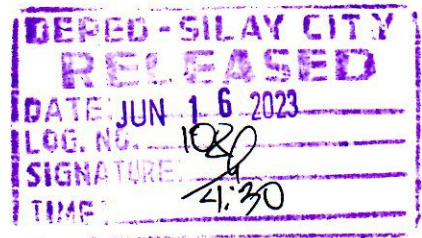




Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SILAY CITY



June 16, 2023

DIVISION MEMORANDUM

No. 227, s. 2023

**RECONSTITUTION OF THE SCHOOL GENDER AND DEVELOPMENT (GAD)
FOCAL POINT SYSTEM (GFPS)**

TO: OIC- Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. Anent DepEd Order 27 s. 2013 the field is hereby informed of the submission of the **School Gender and Development (GAD) Focal Point System (GFPS)** through the Google link to be sent through the official messenger of the SDO Silay Gender and Development focal persons. All School Heads are hereby advised to submit the updated composition of their respective School GAD Focal Point System to the Division GAD Focal Person for consolidation of documents on **Friday, June 30, 2023**.

2. Functions of the School GAD Focal Point System are as follows:

- a. lead in the gender mainstreaming in policies, plans and programs, projects and activities (PPAs) and in the assessment of gender-responsiveness of systems, structures, policies, procedures and programs based on priority thrusts, needs and concerns of DepEd for its stakeholders, particularly students, teachers and employees;
- b. analyze programs and projects using the *Harmonized GAD Guidelines for Programs and Projects* to determine their gender sensitivity;
- c. recommend formulation/revision of policies in advancing women's status and child protection;
- d. lead in the review and updating of sex disaggregated data for GAD database to serve as basis in performance-based gender responsive planning;
- e. implement advocacy activities including the development of information, education and communication materials to ensure consciousness-building and generating support for GAD;
- f. identify gender issues arising from gender analysis and audit to serve as basis for determining PPAs in the GAD Plan;
- g. prepare GAD Plans and budgets and accomplishment reports and ensure their timely submission;
- h. ensure the effective and efficient implementation of the GAD Plan and PPAs and the judicious utilization of the GAD budget;





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- i. recommend awards, recognition and other incentives to outstanding institutional GAD programs, activities and projects for GAD Focal Point members and other personnel/teachers.
3. For questions and concerns, please contact the **Social Mobilization and Networking Section, Roy P. Balinas - Senior Education Program Specialist or Sussett O. Salcedo - Education Program Specialist II, Division GAD Focal Person** through Messenger.
4. Immediate dissemination and compliance of this Memorandum is desired.


for: **SALVADOR O. OCHAVO JR. EdD, CESO V**
Schools Division Superintendent 

Enclosure.: As stated
Reference: DO 27 s.2013
To be included in the Perpetual Index
under the following subjects:

PROGRAMS

SCHOOLS

TEACHERS



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